

**WEST NORTHFIELD SCHOOL DISTRICT 31
MINUTES OF THE REGULAR SESSION OF THE SPECIAL MEETING OF THE BOARD
OF EDUCATION**

**Per SP2135 the District 31 Board Meeting was held electronically and in-person in the
Field Learning Center, 3131 Techny Road,
August 3, 2020 8:00 PM**

CALL TO ORDER

The regular session of the special meeting of the Board of Education was called to order by President Melissa Choo Valentinas at 8:40pm.

ROLL CALL

Board Members:

Present:

Melissa Choo Valentinas	- Virtual
Laura Greenberg	- Virtual
Daphne Frank	- Virtual
Robert Resis	- In-Person
Jeffrey Steres	- In-Person
Maria Vasilopoulos	- In-Person
Nancy Hammer	- In-Person

A quorum of the Board was confirmed by President, Melissa Choo Valentinas

ITEMS FOR DISCUSSION

Collective Bargaining

Superintendent Erin Murphy stated that over the last week we contacted all our teachers and asked the question, if they can come back to school in a hybrid teaching position wherein they can be in person or remote. We wanted to make sure that if they started in remote and then came back in person that they would not say to us then that they cannot teach the students because they cannot come in person. So we wanted the teachers to commit whether we went remote or not. Winkelman had a number of teachers that could not commit but we have 14 positions that are all virtual. Field has no remote positions because we opted in having live streaming of the remote students into the same classroom and the students that are in person in that classroom as well. That would maintain the integrity that the parents are worried about. We have a couple of teachers that really need remote situations but we

can be creative to make it work. Teachers can take EFLMA (extended FLMA) for most cases. For childcare they would be getting \$12,000 for 12 weeks. If it is health related they would be getting more. If we had to hire someone it would cost more to do that. After checking with the regional office of education, we can have a non certified person in the room to supervise the room while the teacher is teaching remotely.

Superintendent Erin Murphy stated the teachers were commenting on how they would be much more comfortable coming back if we had a contract. WNTA President Dave Kondela told Superintendent Erin Murphy that they would like a response to their letter. The question is, do we want to send the letter to the WNTA now even though it will make more teachers nervous or do we want to consider another number. Assistant Superintendent of Finance and Operations, Catherine Lauria stated that she does not have a budget yet but reviewed some options of numbers.

- Option 1 - 2.75% to each employee, no salary schedule + 2 days
- Option 2 - 5.00% to each employee, no salary schedule
- Option 3 - Responses from ten districts overall increase
- Option 4 - V-lookup: example 4% to Lane 1, Step 1 for FY21
- Option 5 - Daily Rate

After further discussion, The Board of Education agreed to option 2 which is 5.00% to each employee and the letter will then be sent to the WNTA asap.

ADJOURN

Member Jeffrey Steres made a motion to adjourn. Member Maria Vasilopoulos seconded the motion.

Final Resolution:

Aye: Robert Resis, Nancy Hammer, Maria Vasilopoulos, Jeffrey Steres, Daphne Frank, Laura Greenberg, Melissa Choo Valentinas

Nay: None.

The motion passed 7:0

Board President

Board Secretary

Date