

**Measurements of Long-Term Goals: “How We Know We Are improving”  
WEST NORTHFIELD SCHOOL DISTRICT #31 STRATEGIC PLAN **OUTCOMES SCORECARD****

**GOAL 2 - LEARNING ENVIRONMENT  
Updated August, 2018**

**2015-2016 Through 2021-2022 STRATEGIC PLAN**

Goal	Lag Indicator	Measure	2015-2016	2016-2017	2017-2018		2018-2019	
			Actual	Actual	Target	Actual	Target	Actual

**Green** Outcomes meet or exceed the annual target.  
**Yellow** Outcomes are improving and are moving toward meeting the annual target.  
**Red** Outcomes do not meet the annual target and are not improving. Action plans need to be re-evaluated and edited as needed.

**Goal 2: Learning Environment**

District #31 will provide a safe, supportive, challenging, and inspiring learning environment that promotes the physical, academic, social, and emotional growth of all students, empowering them to become active partners in their own learning.	Student Attendance	% K-8 students absent 10 or more days unexcused	2%	4%	2%	<b>Winkelman 1.4% Field 8.9%</b>	TBD by Winkelman and Field SLTs	
	Student, Parent, Staff, Teacher Climate and Satisfaction Survey	<a href="#">5 Essentials Survey</a> Supportive Environment	did not participate	Winkelman <a href="#">NA</a>		Winkelman <a href="#">NA</a>	Winkelman NA	
			did not participate	Field 86 <a href="#">most implementation</a>		Field 88 <a href="#">most implementation</a>	TBD by Field SLT	
	Exclusionary Practices	# in-school suspensions	6	20		Winkelman: 13 Field 0	TBD by Winkelman and Field SLTs	
		# out-of-school suspensions	1	9		Winkelman: 6 Field 3	TBD by Winkelman SLT	
		# bus suspensions	Not Available	Not Available		Winkelman: 6 Field 0	TBD by Winkelman and Field SLTs	
	Positive Behavior	% students earning positive behavior rewards (F: LEAF Awards per quarter; W: ROAR tickets per mo.)	80%	91%	92%	<b>Winkelman: Approx. 5,000 per month Field 82% received LEAF award</b>	TBD by Winkelman and Field SLTs	
	Extra Curricular Participation	% K-8 students involved in activities outside of school	Not Available	Not Available		Winkelman: 51% Field: 79%	TBD by Winkelman and Field SLTs	
	Teacher Attendance	% of teachers who miss 10 days or more in one school year (not for FMLA or PD)	Not Available	26%	12%	<b>Winkelman: 14 teachers, 21% Field- 8 teachers, 21%</b>	TBD by Winkelman and Field SLTs	