

Measurements of Long-Term Goals: "How We Know We Are Improving"
WEST NORTHFIELD SCHOOL DISTRICT #31 STRATEGIC PLAN OUTCOMES SCORECARD

GOAL 3 - PROFESSIONAL PRACTICES
 Updated August, 2018

				2015-2016 Through 2021-2022 STRATEGIC PLAN					
				2015-2016	2016-2017	2017-2018		2018-2019	
Goal	Lag Indicator	Measure	Actual	Actual	Target	Actual	Target	Actual	
<p>Green Outcomes meet or exceed the annual target. Yellow Outcomes are improving and are moving toward meeting the annual target. Red Outcomes do not meet the annual target and are not improving. Action plans need to be re-evaluated and edited as needed.</p>									
Goal 3: Professional Practices									
District #31 will achieve a supportive and positive work environment where collaborative structures and processes are used to ensure shared leadership and data-based decision making.	Progress Toward PLC Expectations	PLC Team Completion of Self-Evaluation	not available	not available	N/A	Team Average - 6.4 of 10 self-reported implementation	TBD by Winkelman and Field SLTs		
	Student, Parent, Staff, Teacher Climate and Satisfaction Survey	5 Essentials Survey Collaborative Teachers	did not participate	Winkelman 29 less implementation	N/A	Winkelman 10 least implementation	TBD by Winkelman SLT		
			did not participate	Field 54 average implementation	N/A	Field 57 average implementation	TBD by Field SLT		